



London Borough of Barking and Dagenham - Community Safety Partnership Local Violence and Vulnerability Reduction Action Plan

2021/22	Name	Organisation	Role	Key Local Strategic Documents that support violence reduction	
ACTION PLAN	Councillor Margaret Mullane and Interim BCU Commander Paul Trevers			CSP Chair	
	Claire Symonds	Local Authority	Chief Executive (Interim)		
	Councillor Darren Rodwell	Local Authority	Local Authority Leader		
	Paul Trevers	MPS	BCU Commander		
	SENIOR LEADERSHIP	April Bald	Local Authority	Director of Children's Services (Operational)	
		Matthew Cole	Local Authority	Director of Public Health	
		Andy Opie	Local Authority	Director of Enforcement and Community Safety	
		Narinder Dial	London Fire Brigade	Borough Commander London Fire Brigade	
		Steve Calder	Probation Service	Area service lead officer	
			Local Authority	Local Authority Housing Director	
		Councillor Margaret Mullane	Local Authority	Lead Member for Community Safety	
		Councillor Maureen Worby	Local Authority	Lead Member for Social Care and Health Integration	
		Tarinder Evans	Victims Support	Local Senior Operations Manager	
		Steve Thompson	Safer Neighbourhood Board	Chair	
	Eve McGrath	Clinical Commissioning Group	Partnership lead		
		Early Help & Prevention	Head of Service		
Ioannis Mathidukis and Pip Salvador Jones	Community Voluntary Sector	Partnership leads			

Ref	Theme	Action No	Actions	Outcomes	Named CSP Lead	Lead organisation	Start date	End date	Supporting organisation(s)	Progress	Comment	Document Reference(s)	Risk RAG status
GOVERNANCE		1	VRU Mandated Action - Set out the local co-ordination arrangements between the Community Safety Partnership, Local Safeguarding Children Partnerships and Safeguarding Adults Boards and the Health and Wellbeing Board, to support a public health approach to reduce violence	Improved oversight and governance through the partnership forums and increased information sharing	Chris Lyons and Jade Hodgson	LBBB	11 December 2021	10 December 2022	Board Managers/ Administration Leads				
		2	VRU Mandated Action - CSP Meeting agendas to include Violence Performance, consideration of repeat knife carriers, community tensions and stop and search as standing items	Improved oversight and governance and increased information sharing	Paul Trevers	MPS	11 December 2021	10 December 2022	LBBB				
		3	VRU Mandated Action - Implement daily violence assessment meeting attended by police BCU, relevant Local Authority colleagues and Probation	Improved oversight and governance and increased information sharing	Paul Trevers	MPS	11 December 2021	10 December 2022	LBBB and Probation				
		4	VRU Mandated Action - Monthly Tactical Tasking Co-ordination Group (or local equivalent) to include Violence Intelligence Briefing, tasking of partnership services to target offenders and hotspot locations; maintain and or review Events Tracker to identify and manage events of risk, monitor and review community tensions and community feedback	Improved oversight and governance and increased information sharing	Paul Trevers	MPS	11 December 2021	10 December 2022	LBBB and Probation				
		5	Annual refresh of the local exploitation strategy and action plan to set out a local profile, data, intelligence, procedures, prevention and intervention for individuals identified as: - Trafficked within the UK with the intention of being used to commit criminal acts - Coerced into the supply, transporting and dealing of drugs. - Coerced into carrying drugs, weapons and money	Improve knowledge and awareness to apply meaningful prevention services	Angie Fuller and Daniel James	LBBB	11 December 2021	10 December 2022	MPS and Probation		Profiles to be supported by the intel analyst via crime and disorder strategic assessment and MPS.		
		6	Review and develop the reducing reoffending subgroup to ensure effective focus and monitoring of outcomes to reduce offending under the Community Safety Partnership	Improved oversight and governance and increased information sharing	Steve Calder	Probation Service	11 December 2021	10 December 2022	LBBB and LBH				
		7	Probation to lead on developing a co-located team providing a wider uniformed approach to managing at risk offenders transferring from youth justice. This aims to bring together IOM, serious youth violence and youth offending services (YOS) transfers to adult services.	Improved oversight and governance through the partnership forums and increased information sharing	Steve Calder	Probation Service	11 December 2021	10 December 2022	LBBB and LBH				

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		1	VRU Mandated Action - Analysis to support a public health approach to violence reduction - including a Strategic Needs Assessment to understand patterns of violence and vulnerability, key local drivers, contexts where harm is occurring and communities/localities of greatest need, as well as a gap analysis against existing evidence of effective practice to inform the local action plan. The Community Safety Strategic Assessment to include serious youth violence, knife and gun enabled crime (to be refreshed annually)	Identify data and intelligence to inform a partnership response to reducing serious violence and manage risk	Daniel James	LBBB	11 December 2021	10 December 2022	MPS				
		2	VRU Mandated Action - Use ISTV and wider public health data, social media intelligence, local drugs markets and local rescue and response county lines analysis, plus any other relevant local authority data i.e. Children social care, sources to inform the strategic assessment analysis and partnership tactical delivery	Identify data and intelligence to inform a partnership response to reducing serious violence and manage risk	Daniel James	LBBB	11 December 2021	10 December 2022	MPS				
		3	VRU Mandated Action - Police tactical plan to be maintained to record, monitor and review key police tactical interventions and activity in support of the Violent Crime Task Force and local Violence Suppression Unit. •If using 4P's the different elements to read across into this partnership plan •MPS hotspot analysis to be shared with partners and subject of further analysis to support bespoke interventions •Problem Orientated Policing to be undertaken in key identified hotspots, collaborating with local authorities, housing providers, landowners, businesses and residents •Disruption of gangs to have SRO/LRO for each BCU and have partnership input and analysis as required	Identify data and intelligence to inform a partnership response to reducing serious violence and manage risk	Paul Trevers	MPS	11 December 2021	10 December 2022	All Partners				
		4	VRU Mandated Action - Multi-Agency Panels (MAPPA, MARAC, EGYV, MASE, CEG, Missing Panel) response to those at risk of or involved in violence, as well as tracking and planning responses to locations of risk and harm, including Police, Community Safety, Adult's and Children's Services, YOT, Probation. Meeting minimum of monthly with TOR and menu of options to manage risk through enforcement, prevention and diversion activities. This could be a single meeting, or separate meetings for those involved in violence and those flagged as at risk and high harm and who could benefit from preventative support.	Identify data and intelligence to inform a partnership response to reducing serious violence and manage risk	Angie Fuller, Paul Trevers and Steve Calder	LBBB, MPS and Probation	11 December 2021	10 December 2022	All Partners				
		5	VRU Mandated Action - Compile a gangs problem profile for the borough, taking appropriate account of county lines. To be reviewed in-depth every three years and refreshed every 12 months.	Identify data and intelligence to inform a partnership response to reducing serious violence and manage risk	Paul Trevers	MPS	11 December 2021	10 December 2022	LBBB				

ANALYSIS & ENFORCEMENT	6	VRU Mandated Action - Analysis of the needs and risks of young women involved in violence to be able to develop appropriate interventions for young women.	Identify data and intelligence to inform a partnership response to reducing serious violence and manage risk	TBC	TBC	11 December 2021	10 December 2022	TBC					
	7	VRU Mandated Action - Training for front line staff, including partner agencies, on information sharing specific to violence and vulnerabilities so they are confident of what data can be shared and how. Where appropriate drawing on the ICO gangs checklist https://ico.org.uk/for-organisations/in-your-sector/police-justice/processing-gangs-information-a-checklist-for-police-forces/	Identify data and intelligence to inform a partnership response to reducing serious violence and manage risk	TBC	TBC	11 December 2021	10 December 2022	TBC					
	8	Use of enforcement through legal powers and tools available under the ASB and Policing Act 2014.	Reducing serious violence and manage risk	Jonathan Woodhams	LBBB	11 December 2021	10 December 2022	MPS					
	9	Local Authority enforcement through use of all enforcement assets and partnership working with MPS to target locations and offenders, for example CCTV, Enforcement Officers, Security Officers, Community Safety Team, Parking Enforcement, Housing and Tenancy Conditions	Identify data and intelligence to inform a partnership response to reducing serious violence and manage risk	Jonathan Woodhams and Andy Opie	LBBB	11 December 2021	10 December 2022	MPS					
	10	Introduction of the new Police Barking Town Centre Team	Improved partnership working to reduce serious violence and manage risk	Paul Trevers	LBBB	11 December 2021	10 December 2022	LBBB			Jonathan Woodhams to provide support from Council perspective		
	11	Targeted operations and joint partnership action days at hotspot locations across the borough. This will feed into MPS operations to address serious violence.	Improved partnership working to reduce serious violence and manage risk	Jonathan Woodhams and Paul Trevers	LBBB and MPS	11 December 2021	10 December 2022	All partner agencies					
	12	Review and update our locally developed drug market profile that utilises intelligence from Police, Probation, CRC, substance misuse staff and service users. The information sourced will be both evidenced and anecdotal. This profile will support agencies to identify and disrupt drug activity.	Identify data and intelligence to inform services response to serious violence	Sonia Drozd	LBBB	11 December 2021	10 December 2022	All Partners			The drugs market profile was developed in partnership and sighted by the Community Safety Partnership board. The profile will be reviewed and an action plan developed by the Community Safety Partnership Team to outline activities to identify and target drug activity. November 2021: Resources to renew the profile are limited. Work will need to be phased across the year. Local intelligence gathered through provider / commissioner conversations. Meeting to take place with the Police drugs desk around what intelligence can be shared.		
13	Domestic Abuse Commission report to be published in January 2021 with a full set of recommendations on how to improve attitudes and behaviours in relation to the normalisation of abuse in LBBB, particularly among young people.	Reduction in levels of offending/ repeat offending	TBC (Pending Recruitment)	LBBB (The commission is independent but there will be an LBBB response to the final report)	11 December 2021	10 December 2022	All Partners			The independent commission's report and launch event to place in spring 2021. The commission's report is structured as 7 survivor-based outcomes, based on what survivors have told us their life has been like. The report was co-produced with survivors. The council is working through it's response to the report. November 2021: Work relating to the DVA / VAWG Action plan needs to be taken forward. Currently awaiting recruitment of the LBBB Lead Commissioner of Communities and Safeguarding to continue work.			

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REDUCING ACCESS TO WEAPONS	1	VRU Mandated Action - Develop an agreed joint programme of actions to remove weapons and provide reassurance including Trading Standards initiatives (e.g. knife or corrosive substance test purchases)	Improved partnership working to reduce serious violence and manage risk	Andy Opie and Paul Trevers	LBBB and MPS	11 December 2021	10 December 2022	N/A					
	2	Work collaboratively with local authority trading standards teams and conduct U18 and Challenge25 Test Purchase operations.	Improved partnership working to reduce serious violence and manage risk	Andy Opie	LBBB	11 December 2021	10 December 2022	MPS		Gary Jones to provide updates for trading standards			
	3	Conduct weapon sweeps such as Community Weapon Sweeps, or sweeps by staff or partners agencies e.g LFB, housing providers/estate managers, refuse collectors	Improved partnership working to reduce serious violence and manage risk	Paul Trevers	MPS	11 December 2021	10 December 2022	LBBB					

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	1	VRU Mandated Action - Work to ensure education settings are safe inclusive places to learn, that build young people's resilience and have a trauma informed approach, and Children and young people have safe spaces/routes for them to speak to teachers around any concerns related to violence and vulnerbilites.	Improved partnership working to reduce serious violence and manage risk	Erik Stein and Sharon White	LBBB	11 December 2021	10 December 2022	Education settings		Commissioned trauma informed training - Training being delivered during December 2021 and January 2022			
	2	VRU Mandated Action - Schools to include youth violence within their safeguarding plans as per Safeguarding children and young people in education from knife crime (2019) Ofsted guidance. This is also to include the delivery of the Excel Training Solutions random searching, screening, and risk mitigation for possession of knives in school. Schools trained will become train the trainers to cascade through schools in LBBB in line with DFE Guidance.	Improved partnership working to reduce serious violence and manage risk	Sharon White	LBBB	11 December 2021	10 December 2022	Education settings					
	3	VRU Mandated Action - Demonstrable partnership work to minimise school exclusions (and managed moves in place of exclusions), create inclusive settings and support young people back into education, employment and training, with schools and academies exclusions policy reflecting the practice set out in DfE statutory guidance. LBBB to work with partners (in particular schools) through Rapid response to reduce/prevent school exclusions. LBBB to continue to deliver the vulnerable pupil hot clinic to discuss young people at risk of exclusion.	Improved partnership working to reduce serious violence and manage risk	Erik Stein and Sharon White	LBBB	11 December 2021	10 December 2022	Education settings					
	4	VRU Mandated Action - Monitor exclusions data, including any patterns around high rate of disproportionality, through local education arrangements and local authority, alongside partners, with clear processes and evidence of challenge where data or practice indicate exclusions do not align with statutory guidance.	Improved partnership working to reduce serious violence and manage risk	Sharon White	LBBB	11 December 2021	10 December 2022	Education settings					
	5	VRU Mandated Action - Due care and attention to corporate parenting principles, and ensure support to children in care and care leavers, through diversion and preventative work that is bespoke to the risk of them becoming involved in serious violence.	Improved partnership working to reduce serious violence and manage risk	April Bald	LBBB	11 December 2021	10 December 2022	N/A		April Bald lead, Jonanne Tarbutt to provide narrative			
	6	VRU Mandated Action - Work with parents and carers, especially those deemed to be vulnerable, to effectively engage young people in diversionary activities and education and prevent harm, using a culturally competent trauma informed approach.	Improved partnership working to reduce serious violence and manage risk	Paul Trevers and Nathan Singleton	MPS and LifeLine Parent Carers Champions	11 December 2021	10 December 2022	LBBB					
	7	VRU Mandated Action - Universal and targeted evidence-based programmes delivered across schools, including as part of PSHE offer (new SRE curriculum from September 2020), based on local safeguarding issues and trends, with mechanisms in place for partners within borough and across London to support schools to assess quality and impact.	Improved partnership working to reduce serious violence and manage risk	Erik Stein	LBBB	11 December 2021	10 December 2022	Education settings					

SAFEGUARDING AND EDUCATING CHILDREN AND YOUNG PEOPLE Recognising the importance of safeguarding and working alongside places of education	8	VRU Mandated Action - Named Safer Schools Officer available to every school in the borough and actively engaged by schools within day to day safeguarding activity.	Improved partnership working to reduce serious violence and manage risk	Paul Trevers	MPS	11 December 2021	10 December 2022	Education settings			
	9	VRU Mandated Action (LBBD Tailored) - Bespoke mentoring support for individuals identified through the Youth Offending Service and Ending Gang and Youth Violence Panels. To include support for students in PRU's/AP, including mentoring and transition back into mainstream education or on to further education, training, employment (e.g VRU PRU mentoring scheme)	Improved partnership working to reduce serious violence and manage risk	Angie Fuller	LBBD	11 December 2021	10 December 2022	Pupil Referral Unit			
	10	VRU Mandated Action - Work to ensure locations such as parks, shopping centres, fast food outlets etc are safe places for children and young people.	Improved partnership working to reduce serious violence and manage risk	Chris Lyons, Jonathan Woodhams and Jade Hodgson	LBBD	11 December 2021	10 December 2022	MPS			
	11	Continue to embed a clear partnership response to identifying, assessing and responding to extra-familial harm is documented within local strategies and tools and is made available for practitioners to work in a contextual way to safeguarding children.	Improved partnership working to reduce serious violence and manage risk	Angie Fuller	LBBD	11 December 2021	10 December 2022	All Partners			
	12	Improve outcomes for young people resettling into the community from custody through continuation of multi-agency resettlement panel.	Improved partnership working to reduce serious violence and manage risk	Angie Fuller	LBBD	11 December 2021	10 December 2022	All Partners			
	13	Deliver on the Harmful Sexual Behaviour pilot in conjunction with Safer London to pick up early identification of lower level harmful sexual behaviour. Pilot running until September/October 2022.	Improved partnership working to reduce serious violence and manage risk	Angie Fuller	LBBD	11 December 2021	10 December 2022	Safer London			
	14	Improve access to good quality education and employment opportunities for young people exiting custody and those working on community orders with the YOS.	Improved partnership working to reduce serious violence and manage risk	Angie Fuller	LBBD	11 December 2021	10 December 2022	N/A			
	15	Deliver the Sparking Purpose Pilot, a rehabilitation programme that works with young people and families to prevent permanent exclusions of KS3 pupils who bring a weapon into school.	Improved partnership working to reduce serious violence and manage risk	Sharon White	LBBD	11 December 2021	10 December 2022	Education settings			
	16	Supporting the transition from Primary to Secondary School through the Stepping Stones programmes to introduce year 6 pupils to their new school. Embedded within the Year 6 transition	Improved partnership working to reduce serious violence and manage risk	Sharon White	LBBD	11 December 2021	10 December 2022	Education settings			
	17	Continue to deliver under the Young Londoners Fund - Increasing detached outreach offer through street based mentoring with qualified and experienced street workers, working intensively with disengaged young people delivering an enterprise development programme for young people, a community leader's programme and an accredited	Improved partnership working to reduce serious violence and manage risk	Erik Stein	LBBD	11 December 2021	10 December 2022	CVS Organisations			

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WORKING WITH COMMUNITIES AND NEIGHBOURHOODS TO REDUCE VIOLENCE	1	VRU Mandated Action - CSP to work with communities to reduce violence, including young people and the VCS, with appropriate programmes of community involvement, capacity building and regular engagement.	Improved partnership working to reduce serious violence and manage risk	Ioannis Mathidikis	BDCVS	11 December 2021	10 December 2022	All Partners				
	2	VRU Mandated Action - Community Tensions Monitoring - Community Impact Assessment by MPS to be shared with and informed by CSP partners so it is based on multi-agency data.	Improved partnership working to reduce serious violence and manage risk	Paul Trevers	MPS	11 December 2021	10 December 2022	LBBD				
	3	VRU Mandated Action - Facilitate community involvement in Stop & Search - including the monitoring of S60 by community representatives. This action should set out what the local arrangements are.	Improved oversight and governance and increased information sharing	Paul Trevers and Stephen Thompson	MPS/SNB	11 December 2021	10 December 2022	N/A				
	4	VRU Mandated Action - Develop a local partnership response to serious violence critical incidents, making use of the VRU CSP Serious Incident Toolkit where appropriate. Consider applying to the VRU critical incident fund, for a small one off funding grant to directly support communities in the aftermath of a serious incident of violence.	Improved partnership working to reduce serious violence and manage risk	Chris Lyons and Jade Hodgson	LBBD	11 December 2021	10 December 2022	All Partners				
	5	Conduct contextual safeguarding surveys with local business to identify what shops and businesses know about exploitation for young people, what training is required and what to do if they spots signs of exploitation. Feed into the CSP subgroup structure.	Improved partnership working to reduce serious violence and manage risk	Jonathan Woodhams and Angie Fuller	LBBD	11 December 2021	10 December 2022	N/A				
	6	Development and delivery of the Barking Town Centre Action plan, incorporating the recommendations from the MPS Environmental Visual Audit (EVA) that has identified crime hotspots and work with partners and stakeholders to improve areas through designing out crime.	Identify data and intelligence to inform a partnership response to reducing serious violence and manage risk	Chris Lyons and Jonathan Woodhams	LBBD	11 December 2021	10 December 2022	MPS				
	7	Develop/re-instate a local Business Watch that works with the partnership in address crime and disorder in Barking and Dagenham.	Improved partnership working to reduce serious violence and manage risk	Jonathan Woodhams and Jennie Coombes	LBBD and BeFirst	11 December 2021	10 December 2022	N/A		Peter Bright - Barking Town Centre Manager to support with development.		
	8	Sign up too and implement the womens night safety charter under Mayor's Tackling Violence Against Women and Girls Strategy https://www.london.gov.uk/what-we-do/arts-and-culture/24-hour-london/womens-night-safety-charter	Improved partnership working to reduce serious violence and manage risk	Chris Lyons and Jade Hodgson	LBBD	11 December 2021	10 December 2022	All Partners				
	9	Continue with the roll out Safe Haven across the borough, working with local businesses to provide safe spaces for residents.	Improved partnership working to reduce serious violence and manage risk	Chris Lyons and Jade Hodgson	LBBD	11 December 2021	10 December 2022	N/A				
	10	Continue to engage with residents through BDCAN on community safety agenda i.e Womens Safety Survey	Improved partnership working to reduce serious violence and manage risk	Chris Lyons and Jade Hodgson	LBBD	11 December 2021	10 December 2022	Policy and Participation				
	11	Continue to work with residents to develop the local Neighbourhood Watch Scheme, utilise OWL to share intelligence, information and advice to residents.	Improved partnership working to reduce serious violence and manage risk	Chris Lyons and Jade Hodgson	LBBD	11 December 2021	10 December 2022	N/A				

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SUPPORTING VICTIMS OF VIOLENCE AND VULNERABILITY Ensuring co-ordinated referral and support to victims and those who are vulnerable	1	VRU Mandated Action - To have a multi-agency assessment and referral process through a Multi-Agency Safeguarding Hub or similar, with full partner sign-off of terms of reference and operating model. Local Safeguarding partners to ensure robust and relevant social care oversight for young people at risk of harm.	Improved partnership working to reduce serious violence and manage risk	April Bald and Paul Trevers	LBBB and MPS	11 December 2021	10 December 2022	N/A				
	2	VRU Mandated Action - All young victims of violence and those vulnerable to exploitation, are referred to appropriate packages of support across both statutory and voluntary provision. This could include to the London Victim and Witnesses Service which supports victims and witnesses of crime in London to cope and recover from their experiences.	Improved partnership working to reduce serious violence and manage risk	Angie Fuller	LBBB	11 December 2021	10 December 2022	Victim Support and Probation		Consideration is needed around the processes across partner agencies for support available to victims.		
	3	VRU Mandated Action - Young victims of violence to have a trauma informed needs assessment, with referral to the Your Choice CBT programme or CAHMS where the assessment determines that to be appropriate	Improved partnership working to reduce serious violence and manage risk	Angie Fuller	LBBB	11 December 2021	10 December 2022	Victim Support and Probation		Your Choice CBT Programme will be managed within the YOS and Exploitation Team to support those of who affected by violence. Confirmation is required looking at how all victims identified will be supported by the Your Choice CBT Programme where required.		
	4	VRU Mandated Action - London Trauma and A&E centres to provide safeguarding information to local partnerships through an agreed referral mechanism and hence maximise opportunities for "teachable moments" and rapid service referral/support	Improved partnership working to reduce serious violence and manage risk	St Giles Trust	St Giles Trust	11 December 2021	10 December 2022	LBBB and MPS		VRU to provide support with connecting into St Giles Trust to provide safeguarding information to local partnerships.		
	5	Deliver the NRM devolved decision making pilot and explore how this can be embedded beyond the length of the pilot. Pilot running until June 2022.	Improved partnership working to reduce serious violence and manage risk	Angie Fuller	LBBB	11 December 2021	10 December 2022	MPS				
	6	Build on the Womens Safety Survey conducted via One Borough Voice to implement local interventions to reduce violence towards women and girls and improve perceptions of safety	Improved partnership working to reduce serious violence and manage risk	Chris Lyons and Jade Hodgson	LBBB	11 December 2021	10 December 2022	MPS				
	7	Support with the implementation and delivery of the Domestic Violence (DV) Tagging Pilot for perpetrators released from prison	Improved partnership working to reduce serious violence and manage risk	Steve Calder	Probation Service	11 December 2021	10 December 2022	MOPAC		Updates to come through Laura Norton		
	8	DVHRs to be completed where appropriate and action plans to be reviewed annually.	Reduction in repeat victimisation	Community Safeguarding Commissioner	LBBB	11 December 2021	10 December 2022	All Partners		DVHRs are completed where appropriate and action plans monitored via MARAC steering group and fed into CSP board to provide updates on delivery. Co-ordination between partnership forums where required. November 2021: One recent DV case pending where a DVHR may be required. DVHR to take place after outcome of case is known if appropriate. Budget for funding DVHRs needs to be considered.		
	9	Modern Day Slavery statement to be reviewed annually and training to be delivered, complementing existing training in gangs/exploitation and domestic abuse.	Improved partnership working and information sharing	Community Safeguarding Commissioner	LBBB	11 December 2021	10 December 2022	Home Office		Modern day slavery statement reviewed and presented to cabinet in January 2021. Training has been delivered but need to explore a co-ordinated approach to training. Engage Policy and Participation. LBBB have been awarded the contract for the NRM decision making pilot by the home office. A co-ordinator has been employed into the post. November 2021: Training taking place around exploitation / CSE. NRM pilot now launched LBBB one of ten LA's awarded funding. Learning to inform future plans and local strategy. Currently awaiting recruitment of the LBBB Lead Commissioner of Communities and Safeguarding to continue work.		
	10	MPS to deliver on the VAWG Action Plan	Improved partnership working and information sharing	Paul Trevers	MPS	11 December 2021	10 December 2022	All Partners				
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POSITIVE DIVERSION FROM VIOLENCE Recognising that children and young people should be offered interventions which help them move away from criminality.	1	VRU Mandated Action - Pre-court and post conviction violent crime offenders to be provided with bespoke community sentence interventions	Improved partnership working to reduce serious violence and manage risk	Paul Trevers	MPS	11 December 2021	10 December 2022	Probation Service and LBBB				
	2	VRU Mandated Action - Develop a local schedule of intervention options taking account of available services, including these in the VRU Diversion Directory. Include referral to the Your Choice CBT programme, where that is an appropriate option	Improved partnership working to reduce serious violence and manage risk	Chris Lyons and Jade Hodgson	LBBB	11 December 2021	10 December 2022	All Partners				
	3	VRU Mandated Action - Use the MPS DIVERT programme to support referrals from police custody to local providers to support education, employment, training (will be rolled out to all BCUS in 2021).	Improved partnership working to reduce serious violence and manage risk	Paul Trevers	MPS	11 December 2021	10 December 2022	N/A				
	4	VRU Mandated Action - Use the new London IOM framework, which focuses partner agencies on persistent, violent offenders who pose at least a medium risk of violent reoffending as the core/fixed IOM cohort, to proactively manage local, priority offender and make best use of shared IOM resources and share information.	Identify data and intelligence to inform a partnership response to reducing serious violence and manage risk	Chris Lyons	LBBB	11 December 2021	10 December 2022	Probation Service				
	5	VRU Mandated Action - Probation Service bespoke license conditions for violent offenders should include opportunities for training, employment, education and housing and to complete interventions within the new probation model specifically related to reducing the risk of violence, weapon offending and improved personal well-being.	Improved partnership working to reduce serious violence and manage risk	Steve Calder	Probation Service	11 December 2021	10 December 2022	N/A				
	6	Youth At Risk Matrix (YARM) to work with primary schools and secondary schools to provide early intervention where a young person is identified by a school where there is an element of risk of becoming involved in exploitation and serious violence. The YARM is accessible for all schools to refer into and commissioned through the Youth Offending Service.	Improved partnership working to reduce serious violence and manage risk	Angie Fuller	LBBB	11 December 2021	10 December 2022	Education settings				
	7	Young offenders to have RO/YRO conditions/requirements tailored to the nature of the violence offending and service provision available locally through the YOT.	Improved partnership working to reduce serious violence and manage risk	Angie Fuller	LBBB	11 December 2021	10 December 2022	N/A				

